



## MP POWER MANAGEMENT COMPANY LIMITED

### Selection of Whole Time Director (Commercial) Procedure for Filling Application and General Conditions

No CGM(HR&A)/VKS/5254

Dated : 22.07.2020

MP Power Management Company Limited Jabalpur, a wholly owned entity of Government of MP, incorporated to undertake activities of power management in the state of M.P., invites applications from eligible candidates for the post of Whole Time Director (Commercial).

**1. Duration of Engagement :-**

Three years from the date of engagement or attaining the age of superannuation (Presently 62 Yrs), whichever is earlier. For details please refer GoMP, Energy Department order No. F-03/10/2016/ Thirteen, Bhopal dated 29.11.2018.

**2. Maximum Age Limit at the time of making application :- 60 years.**

**3. Qualifying Criteria :-**

- i. **Applicants from MP State Power Sector Companies :-** Applicant should be a serving officer in the rank of Addl. Chief Engineer/Dy. CGM (substantive post) or above.
- ii. **Applicants from State/Central Public Sector Undertakings :-** Minimum 25 years experience and presently serving as Chief Engineer/ CGM in the Pay Level (17) of GoMP/equivalent GoI level (14) with experience in commercial matters of Power Sector.
- iii. **Applicants from Private Sector :** Minimum 25 years in the field of commercial activities of marketing / procurement and sales of electricity, out of which last three years should be in Power Sector Utility in very Senior / Top positions i.e. equivalent rank of Chief General Manager of Govt. Sector undertaking.
- iv. The applicant should not be disqualified under the provisions of Section 164 of Companies Act, 2013.

**4. Minimum Qualification :-**

Full time Bachelor Degree in Engineering, preferably Electrical Engineering, from AICTE approved Govt. recognized University/Institute.

**5. Pay & Allowances / Compensation :-**

For Candidates from Central/State Public Sector Undertakings and MP State Power Sector Companies :-

- i. The existing pay shall be protected.
- ii. In the event of the retired candidate his/her compensation shall be equal to last pay drawn minus first pension. The DA, as prevalent from time to time on the amount so arrived, would also be paid till completion of tenure as Director (Commercial). This would be besides the usual Pension plus DR paid by the parent department/Company.

For Private Sector candidates :-

The monthly compensation at the commencement of the assignment would be Rs.2,50,000/- p.m. plus other facilities & benefits being paid by the Company to its officers of the rank of Chief General Manager. The remuneration may be enhanced (@ 3% + % increase in DA for the relevant period) upon completion of each full year(s).

**6. Key areas of responsibilities :-**

The Director (Commercial) would be overall in-charge of Commercial operation of the Company and shall directly report to the Managing Director of the Company. He will be responsible to deliver the following responsibilities working in close co-ordination with the Power Distribution Companies of Govt. of MP :-

- i. Assessment of long, medium and short term demand
- ii. Power sale and purchase

- iii. Power Banking with other entities
- iv. Preparation and execution of commercial agreements relating to Power Purchase, Power Sharing, Power Wheeling, etc.
- v. Monitoring of revenue targets of three Distribution Companies of MP.
- vi. Invoicing.
- vii. Preparation of yearly/five yearly plans, assessment of internal financial resources, and fund requirement in consultation with State Power Companies and co-ordination with Central/State Govt. agencies.
- viii. Legal matters related with the Sale & Purchase of Power, Tariff Petitions and other Regulatory Affairs with State and Central Regulatory Commission, APTEL, High Court and Supreme Court etc.

**7. Selection Criteria :-**

- i. The applications received shall be shortlisted based on eligibility, experience and qualification.
- ii. The selection will be made by the Selection Committee constituted by the Govt. of MP in terms of the Article of Association of the Company. Short listed candidates may be called for personal interview at Bhopal on the discretion of the Selection Committee. The travel expenses on the journey for interview shall be reimbursed on the day of interview to the extent of AC 1<sup>st</sup> Class Train Fare /Economy Class Air Fare, by the shortest route.
- iii. The Selection made by the Selection Committee shall be final and binding.

**8. How to apply :-**

- i. The application be submitted in hard copy in the prescribed application form and soft copy of the same to be sent at [cgm.hr@mppmcl.com](mailto:cgm.hr@mppmcl.com).
- ii. Incomplete applications shall not be considered.
- iii. Selected candidates shall be informed personally about the selection and shall be given a maximum of one fortnight's time to accept or reject the position.
- iv. **Last Date of receipt of Applications : 20.08.2020 at the following address :-**

**Chief General Manager (HR&A)**  
MP Power Management Co. Ltd.  
Block No.14, 1<sup>st</sup> Floor, Shakti Bhawan  
Rampur, Jabalpur – 482 008

**The envelope containing the application should be super scribed with “Application for the post of Director (Commercial), MPPMCL”**

  
**Chief General Manager (HR&A)**  
MP Power Management Co.Ltd.

**Application for the post of Whole Time Director (Commercial)**

**PERSONAL DETAILS**

Latest Passport  
size photograph  
to be affixed  
here.

<b>Name</b>	
<b>Employee Category</b> (Private/Public Sector Undertaking/MP State Power Sector Company)	
<b>Date of Birth</b>	
<b>Age as on date of making application</b>	..... Years ..... Months ..... Days
<b>Permanent Address</b>	
<b>Contact No.</b>	
<b>Email id</b>	

**Signature of the Applicant**

**Annex.**  
**(B)**

**Relevant work experience in each Organization / Company in chronological order  
(Duly supported by relevant documents)**

<b>S.No.</b>	<b>Name of Company/Organisation</b>	<b>Department</b>	<b>Position</b>	<b>No. of Years worked</b>
1				
2				
3				
4				
5				
6				
7				
8				
9				
10				

<b>Present Pay Scale and emoluments</b>	
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**Brief Summary of your work experience (maximum 300 words)**

**Signature of the Applicant**

**Academic Background**

Academic background, Your academic performance in post graduation, graduation, HSC & SSC starting from most recent (should be supported by mark sheet / degree)

<b>Year of study</b>	<b>Degree</b>	<b>Name of Institute</b>	<b>Percentage/Grade Secured</b>

**Achievements :**

**Why do you want to apply for this position? (maximum 200 words)**

**Declaration**

I hereby declare that, the information furnished above (Annex. A, B & C) is true to the best of my knowledge and belief. Further I declare that no criminal case(s)/lokayukta case/vigilance case is pending / contemplated against me.

**Date :**

**Place :**

**Signature of the Applicant**

**(TO BE FILLED BY THE HUMAN RESOURCE DEPARTMENT  
OF THE CONCERNED COMPANY/ORGANISATION)**

1. Name of applicant -
2. Present Post held -
3. Post applied for -
4. Whether officer is clear from vigilance angle including disciplinary proceedings, punishment etc. (if no, give details) -

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5. Whether any criminal case is pending against applicant – Yes/No (if yes, give details)

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6. ACR / Performance Grading of last 5 years.

FY 19-20	FY 18-19	FY 17-18	FY 16-17	FY 15-16

(If any ACR is not available, then previous year ACR grading be included with relevant reasons)

**Seal & Signature of Head - HR Deptt.**

**This form be sent directly to :-**

The Chief General Manager (HR&A),  
MP Power Management Co.Ltd.,  
Block No. 14, First Floor,  
Shakti Bhawan, Rampur, Jabalpur-482008

**On or before 20.08.2020.**